



Human resources and Compensation System and Payroll Calculation – HR.net Standard

HR.net Standard – a solution that enables quick and efficient management of human resources and Compensation System and Payroll Calculation.



Managing human resources outlines the „human“ side of doing business, development and management of the most important resource of a company or institution - people.

Being that managing human resources includes understanding employees, the organization and business processes, it is multidisciplinary and is based upon psychology, sociology and management.

HR.net Standard

HR.net Standard is a closed system for managing human resources and Compensation System and Payroll Calculation and covers all the aspects of business processes within a company in regard to human resources and Compensation System and Payroll Calculation. It is targeted towards smaller and middle size companies.

The whole system is intranet based and uses internet technologies as a platform for the core system and the user interface which enables owners of business processes easier administration, deployment, distribution and management of the whole system.

HR.net Standard software solution was developed based on experience and knowledge implemented in the HR.net Enterprise system, a superior software package for managing human resources and Compensation System and Payroll Calculation that is widely used by leading companies in Croatia.

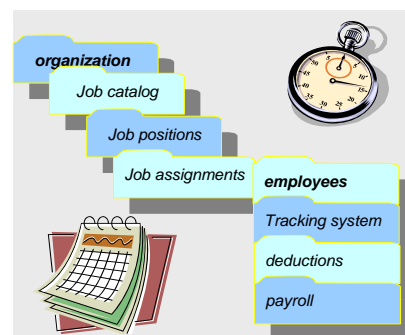
The key element of the system is that all the important components have the time category which enables transparent tracking of changes in the organization, job positions, employee data through history and planning development and changes in the future.

HR.net Standard embraces the following business processes:

- Organization and job catalog management
- Employee administration
- Compensation System and Payroll Calculation

With the growth of a company, **HR.net Standard** can be expanded with the following options:

- Self-service portal for employees
- Self-service portal for managers
- E-mail based payroll distribution



Main advantages

All essential business processes for managing human resources and Compensation System and Payroll Calculation covered
 Time component integrated into the system
 Analysis and reports integrated into the system
 Usability
 Connected to main ERP solutions (SAP, BAAN, MS Navision etc.)

