



## Human Resources Management Using Internet Technology – HR.net - Enterprise

*HR.net Enterprise uses Internet technology which provides participation of all employees in the HRM business processes*



*Human Resources Management emphasizes „the human“ side of the business - development and management of the most important resource of the company or the institution– people.*

*Taken into the consideration that Human Resources management includes the understanding of Employees, Organization and Business, it is multidisciplinary and based on psychology, sociology and management.*

### HR.net Enterprise

HR.net Enterprise is the most complete human resources management solution in the region. Besides comprehensive coverage of all business processes connected to human resources management and payroll system, it is characterized by extreme ease of use and the ability to distribute various business processes based on different user types, taking into the consideration their rights and responsibilities.

The solution is multi-lingual. Croatian, English and Slovene languages are implemented, and it is fully adapted to Croatian and Slovenian legislation regarding human resources management and payroll.

To ensure the successful implementation of a solution of such complexity, we offer the knowledge and experience our experts and partners which has been collected while developing and implementing HR.net Enterprise in some of the biggest and most demanding business systems in Croatia and Slovenia.

The synergy of knowledge and business experience, as well as use of advanced technologies built in HR.Net Enterprise has resulted with 100% success in implementation, and the constant extension and enhancement of the HR.Net Enterprise solution.

**HR.net Enterprise** covers the following business processes:

- Organization and job catalogue management
- Recruitment and selection
- Employee administration
- Competence management
  - Education management
- Compensation system
  - Performance evaluation support
- Projecting HR development (financially and organizationally)
- Service agreement management



Basic functionalities of the HRM module

### Advantages

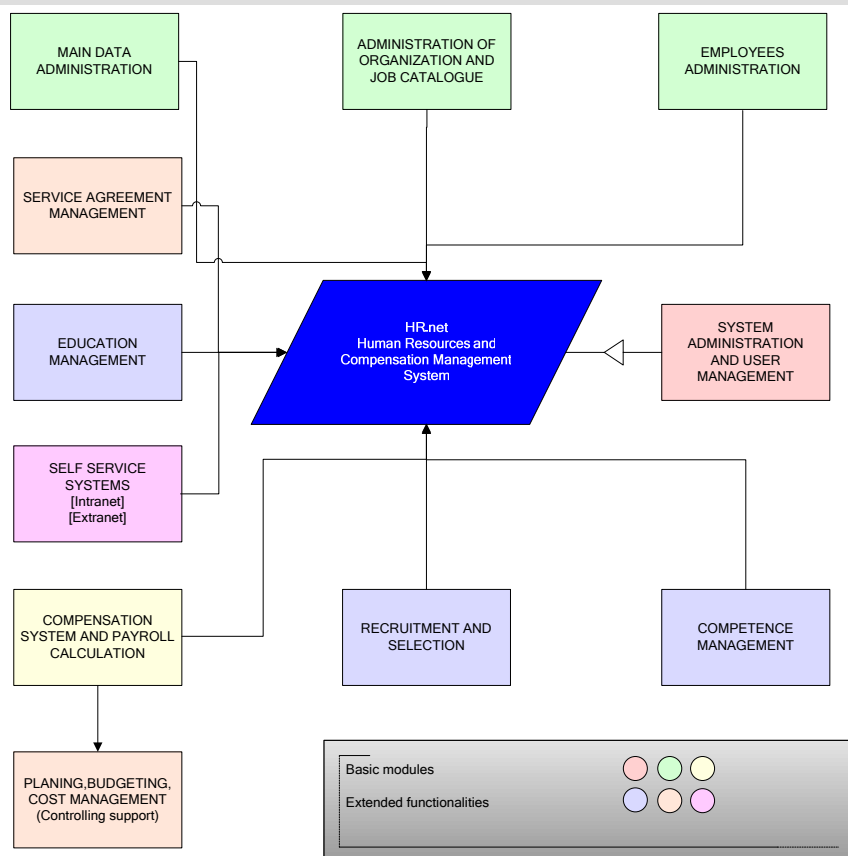
All HRM business processes are integrated  
 Time dimension of the solution  
 Flexibility, global accessibility and openness  
 Possibility of planning and performing simulations  
 Ability to manage employee development and education  
 Built-in reporting and analysis  
 Ease of use  
 Interface to all major ERP solutions (SAP, BAAN, MS Navision etc.)



HR.net Enterprise



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HR.net Enterprise – HR.net module scheme



### Awards

HR.net has been presented to Steve Balmer (Microsoft CEO) at an Event in Vienna. The event has been covered by more than a hundred journalists from the EMEA region (Europe, Middle East and Africa). Mobile features of Hr.Net have been presented by Mr. Josef Vinatzer (VIPnet CEO).

HR.net has been pronounced the best .NET Application in 2002 on Microsoft Partner Days, Umag.

The project HR.net for VIPnet is the first case study from Croatia (and one of the few from Europe) published on a Microsoft Worldwide Case Study Portal in the United States.

### Our solution is successfully implemented in:

- Ericsson Nikola Tesla d.d.
- Zagrebačke Pekarne Klara d.d.
- VIPnet d.o.o., Zagreb
- Hrvatska banka za obnovu i razvitak (HBOR)
- AWT International
- RTL Hrvatska d.o.o. za usluge
- Generali životno osiguranje d.d.
- Raiffeisen Bank Austria
- HVB – Splitska banka
- Državna geodetska uprava
- Hypo Alpe-Adria Grupa (Hypo Alpe-Adria-Bank ....)
- T-Mobile Hrvatska d.o.o.
- Croatia Airlines
- Grawe Hrvatska d.d.

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